

PPV PEOPLE  
PROCESS  
VALUE

Perfect Placement



# Personnel consulting with a personal touch

Personnel consulting is always a one-on-one discussion requiring empathy and tact

In an increasingly connected global world, we consider our personnel consulting firm to be a partner to our clients and candidates, offering individual and personal consulting services from the start of the search process to contract signing and beyond.

We develop a strong understanding of the needs and expectations of our clients and candidates, while establishing trusting, long-term relationships with them lasting many years. Discretion, commitment and integrity are at the core of everything we do.

With a great deal of passion and commitment, we assist people who place trust in us and go through the process with us. We take the time to deliver on our commitment.



# Tailor-made solutions

In the increasingly digital world, the traditional search process is substituted by “perfect placement”.

We aspire to pinpoint the needs and value of clients and candidates. Each search strategy is tailor-made, leading to handpicked candidates.

It is our aim to deliver quality and sustainability, no matter what. We guarantee a hire rate of almost 100%. Even after five years, more than 75% of the candidates we placed are still working for the same company and generally have managed to develop further.

People are important to us. This is why we place our candidates in roles where they can achieve lasting success. Our long-term staffing creates a real added value for our clients and candidates.



# Our consulting approach

The candidates are happy to talk to us because they are impressed by the professionalism and integrity of our initial approach.

By focusing on fewer clients in the respective industry, we have access to the best candidates.

Our processes are transparent and tailored to the needs of our clients. We attract and inspire candidates through our personal, confidential and individual approach.

By conducting well-structured interviews and obtaining recommendations from competent referees who know the industry, we make sure that the candidate has the required professional qualifications.

In addition to the professional qualifications, we maintain a strong focus on the candidate's personality, because a person's values and attitude are key to achieving real success.





# What drives us?

A company's success largely depends on the people and their ideas, drive and personality.

Our personnel consulting services play a pivotal role in this regard, as they contribute to the long-term success of our clients and shape the leadership of tomorrow.

Staying competitive means actively shaping and driving change as well as promoting innovative thoughts and actions. We look for the right candidates for the challenges of tomorrow.

Globalization, digital transformation, urbanization, diversity & inclusion, generation transformation – knowing how to take account of these social developments during the search process makes us an important advisor to you - today and in the future.



# Who we are

PPV is a personnel consulting firm providing candidates for top positions in commercial organizations.

We consider ourselves to be a small and select “search boutique”, and we are highly appreciated by our clients.

The tried and tested business model of an owner-managed “search boutique“ is the major criterion allowing PPV to stand out from large executive search firms that are based on the division of labour. Success requires personality and not size!

Our consulting services include executive search, executive coaching and management search services.

We are passionate about finding, inspiring and assessing people. By finding the people they are looking for, we create real value for our clients.



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